

1. Policy Statement

Scotch College (the College) is committed to maintaining an environment where each child or young person feels a sense of belonging and trust, and all have confidence in their relationships with College personnel.

2. Rationale

This Code of Conduct (Code) outlines behaviours which the College deems to be acceptable and unacceptable with respect to staff interactions with children and young people. The Code serves to establish an environment of safety and promote a culture where the safety and wellbeing of children and young people is the highest priority.

The Code has been developed in accordance with the requirements of

, and with certification requirements of the

Australian Childhood Foundation¹. Adopted by the College and authorised by the College Council, this Code serves to strengthen the safeguarding culture of Scotch College.

3. Scope

All personnel of Scotch College are required to adhere to this Code. Personnel is defined to include members of the College Council, teaching staff, non-teaching staff, coaches, contractors and volunteers.

This document should be read and unde595.08Spanc08d in conj-9(t[Cou)-4(n)t-2(2i)9(o)5(n.) \bigcirc QO 0)842.04n- \bigcirc Bildhf1 0 n-AUf11.





